

NEBRASKA CRIME COMMISSION  
 FY2023 Community-based Juvenile Services Aid  
 [CB] Application  
 Nebraska Revised Statute §43-2404.02

Lead County/Tribe:	Dodge	Phone: (402) 727-2725
Address of Applicant:	Address: 435 N. Park Ave #302	
	City: Fremont	State: NE Zip Code: 68025 – 4977
List of Partnering Counties/Tribes:	None	
Lead Project Contact:	Name: Meggie Studt	Phone: (402) 512-3970
	Title: Juvenile Diversion Director	
	Email: dcastudt@dcaoffice.us	
	Address: 435 N. Park Ave #302	
	City: Fremont	State: NE Zip Code: 68025 – 4977
Secondary Project Contact: (optional)	Name: Bri McLarty	Phone: (402) 727-2725
	Title: Deputy County Attorney	
	Email: dcamclarty@dcaoffice.us	
	Address: 435 N. Park Ave #302	
	City: Fremont	State: NE Zip Code: 68025 – 4977
Financial Contact:	Name: Micki Gilfry	Phone: (402) 727-2767
	Title: Dodge County Clerk Assistant	
	Email: clerk@dodgecountyne.gov	
	Address: 435 N. Park Ave	
	City: Fremont	State: NE Zip Code: 68025 – 4977
Authorized Official:	Name: Bob Missel	Phone: (402) 727-2767
	Title: Chair-Dodge County Board of Supervisors	
	Email: bob@nebraskacoin.com	
	Address: 435 N. Park Ave	
	City: Fremont	State: NE Zip Code: 68025 – 4977

## SECTION I: PROGRAM SUMMARY

### PROGRAM TYPE TABLE

Complete the table below for each program, service, or system improvement for which you are requesting funds. If a program has several funded components (e.g., staff salaries, curriculum, supplies, etc.), please combine these into a single row in the table. Round up or down to the nearest dollar.

Program types and definitions are located on the Juvenile Justice Institute's [website](#).

Program Title	Over-arching Type	Program Type	Sub-program Type (if applicable)	New OR Current CBA Program	Amount Requested Per Program
Diversion	Direct Intervention	Diversion	Diversion	Currently funded	\$36,230
Truancy Diversion	Direct Intervention	School Based	Truancy	Currently funded	\$36,230
Mediation	Direct Intervention	Mediation	Restorative Justice	Currently funded	\$9600
Detention Alternatives	Direct Intervention	Alternatives to Detention	Electronic Monitoring	Currently funded	\$13,020
Detention Alternatives	Direct Intervention	Alternatives to Detention	Community Youth Coaching	Currently funded	\$15,200
<b>All programs listed in the table above must equal the total requested amount from the budget.</b>					<b>Total: \$ 110,280</b>
<b>*REFER TO PAGE 10 OF THE RFA FOR INSTRUCTIONS*</b>					



**PROGRAM NARRATIVE: CURRENTLY FUNDED**

**\*Fill out separately for each existing program or service listed in the Program Type Table, including System Improvement Programs\***

**PROGRAM TITLE:** Diversion

- 1. Is this program or service currently [CB]/[EB] funded:  Yes  No  
If "No," proceed to *Program Narrative: New Request*
- 2. Provide a status update of the program or service implementation during year 1 (July 1, 2021-June 30, 2022): Dodge County Juvenile Diversion remains very busy this year. Our office has had 45 youth referred to diversion as of July 1, 2021. The program has had some changes this year with staff leaving. However, has learned a lot by having this change. Our office has moved offsite from the courthouse and that has been a learning curve. We continue to enter each juvenile into the JCMS database for data purposes. We are always looking for ways to improve the program or make changes that will positively impact the juveniles we serve. We started in person classes again in August and they are going very well.
- 3. Describe any barriers encountered implementing the program or service in year one and how they were addressed: We had some issues due to COVID and being virtual or clients out quarantined and unable to come in for meetings. We also had issues with staff and then staff leaving. However, we continue to collaborate with other agencies and feel we are making a difference.
- 4. What was the year one goal for this program or service? Decrease filing petitions for juveniles ages 11-17. Decrease recidivism rates for Dodge County. Decrease citations for juveniles in Dodge County.
  - a. Provide a status update on the progress implementing the year one goal: We have seen more referrals to diversion, which is a good thing. We have tried to be creative in utilizing VYC services or other means instead of filing, if possible. Unfortunately, I do not think the rates decreased as far as juvenile citations.
  - b. Was this original goal modified?  Yes  No If yes, provide explanation: n/a

**\*REFER TO PAGE 10 OF THE RFA FOR INSTRUCTIONS\***

**PROGRAM NARRATIVE: CURRENTLY FUNDED**

**\*Fill out separately for each existing program or service listed in the Program Type Table, including System Improvement Programs\***

**PROGRAM TITLE:** Truancy Diversion

- 5. Is this program or service currently [CB]/[EB] funded:  Yes  No  
If "No," proceed to *Program Narrative: New Request*
- 6. Provide a status update of the program or service implementation during year 1 (July 1, 2021-June 30, 2022): We continue to work closely with the schools and staff. Our County Attorney always gives students a shot at Diversion instead of filing especially for truancy and will even combine charges if they are around the same time. We have been able to be flexible in how we divert these youth from the court system. We continue to work closely with Fremont Family Coalition and other agencies to provide referrals/services the youth or family may need. We did not utilize the Mediation Center for any truancy related case, but would like to start implementing those meetings again on a case by case basis. We found this year mental health was a huge concern and sent a lot of therapy referrals for truancy youth.
- 7. Describe any barriers encountered implementing the program or service in year one and how they were addressed: COVID has been a factor in students' absences, however we have seen a drastic increase in lack of motivation to attend school and graduate recently. We continue to take referrals after 20 days and have offered services to work before 15 days as well. We struggle as we do not have anything formal until day 20 in Dodge County. We are working to implement a more structured attendance monitor plan and utilize the ARRIVE program. We are always working on education regarding professionals on educational neglect, referring to LB1184 treatment team, and prevention efforts in the community.
- 8. What was the year one goal for this program or service? To decrease student absenteeism and decrease truancy referrals sent to the County Attorney's Office. Start interventions earlier than 15 days missed.



- a. Provide a status update on the progress implementing the year one goal: We are still working on this goal. At our last juvenile services meeting we discussed mimicking Saunders County ARRIVE program as it is currently implemented and has earlier intervention. Currently we work with the school when they are closer to 15 days. We all know and agree that earlier intervention is key and necessary to evoke change. Would like to hire someone specifically to focus on early intervention truancy cases similar to ARRIVE in Saunders County as they are doing a great job and their data proves it.
- b. Was this original goal modified?  Yes  No If yes, provide explanation: We are wanting to provide more early intervention and work with students around day 7-10 missed. WE have even discussed working with elementary age level like Saunders County has implemented with their ARRIVE program. Our county is bigger and there are other barriers in place in regards to this.

**\*REFER TO PAGE 10 OF THE RFA FOR INSTRUCTIONS\***

### PROGRAM NARRATIVE: CURRENTLY FUNDED

**\*Fill out separately for each existing program or service listed in the Program Type Table, including System Improvement Programs\***

**PROGRAM TITLE:** Mediation

9. Is this program or service currently [CB]/[EB] funded:  Yes  No  
If "No," proceed to *Program Narrative: New Request*

10. Provide a status update of the program or service implementation during year 1 (July 1, 2021-June 30, 2022): We have continued to refer cases to NMC for Victim Youth Conferences. They have continued to do a good job with these cases and are usually able to resolve them timely. We have sent over 4 referrals as of this time. NMC is able to use surrogates if the real victim cannot participate. Youth usually comply and complete the plans with NMC and we are able to close them out on our end with no further issues.

11. Describe any barriers encountered implementing the program or service in year one and how they were addressed: No barriers with VYC we have a good working relationship with the Mediation Center. They did have turnover in directors, but we were still able to run smoothly. We did have one little bump in the road with clients calling the County Attorney's office when they were referred to Mediation. We resolved that by after we send the referral to NMC we also send a letter to the client explaining the process so they know what to expect with the VYC process.

12. What was the year one goal for this program or service? The goals for this program are to reduce recidivism and conflict in the community; for offenders to take accountability for their actions and for victims to be safely heard.

a. Provide a status update on the progress implementing the year one goal: We have been successful in our efforts to keep juveniles out of the court system by implementing VYC and restorative practices. We feel VYC is very successful and continues to go well. No issues to report and we plan on continuing to utilize this service as an alternative to court involvement.

b. Was this original goal modified?  Yes  No If yes, provide explanation: n/a

**\*REFER TO PAGE 10 OF THE RFA FOR INSTRUCTIONS\***

### PROGRAM NARRATIVE: CURRENTLY FUNDED

**\*Fill out separately for each existing program or service listed in the Program Type Table, including System Improvement Programs\***

**PROGRAM TITLE:** Alternative to Detention - Electronic Monitoring

13. Is this program or service currently [CB]/[EB] funded:  Yes  No  
If "No," proceed to *Program Narrative: New Request*

14. Provide a status update of the program or service implementation during year 1 (July 1, 2021-June 30, 2022): We continue to utilize electronic monitors as a way to keep juveniles in their home as a least restrictive option. Probation utilizes an evidenced based risk



assessment tool to identify if a youth is safe to remain in the home and what services need to be put in place. Probation continues to utilize EM as an alternative to detention at juvenile intakes.

15. Describe any barriers encountered implementing the program or service in year one and how they were addressed: We have had meetings with the County Attorney and probation staff to discuss keeping the EM on for a short amount of time around 2-4 weeks to not run out of funding and to not have it be a punitive service. This has worked out well and is on a case by case basis. However, we were seeing EM's stay on juveniles for months and it was not cost effective.

16. What was the year one goal for this program or service? Reduce the number of youth entering the juvenile justice system and being detained.

a. Provide a status update on the progress implementing the year one goal: We have decreased the number of youth being sent to detention by utilizing EM in Dodge County. Our numbers continue to go down in this area.

b. Was this original goal modified?  Yes  No If yes, provide explanation:

**\*REFER TO PAGE 10 OF THE RFA FOR INSTRUCTIONS\***

### PROGRAM NARRATIVE: CURRENTLY FUNDED

**\*Fill out separately for each existing program or service listed in the Program Type Table, including System Improvement Programs\***

**PROGRAM TITLE:** Alternative to Detention - Community Youth Coaching

17. Is this program or service currently [CB]/[EB] funded:  Yes  No  
If "No," proceed to *Program Narrative: New Request*

18. Provide a status update of the program or service implementation during year 1 (July 1, 2021-June 30, 2022): CYC just started in July so has been slow moving. We have implemented it in Dodge County and have seen good outcomes. So far it is working well and probation recommends to keep the service in for about 45 days. However, again case by case basis. Since it is so new, not much else to report. No concerns so far though.

19. Describe any barriers encountered implementing the program or service in year one and how they were addressed: We have not experienced many barriers or issues with CYC as of yet. It started in July so it is fairly new and we have just began implementing it. Billing was an issue to navigate at first as they negotiated their rates with probation. Billing was not submitted monthly as contracted, could result in sub-grant adjustments. Hard to predict budget given this is a new service as well.

20. What was the year one goal for this program or service? Reduce the number of youth entering the juvenile justice system and being detained.

a. Provide a status update on the progress implementing the year one goal: Probation continues to utilize their evidenced based risk assessment to determine what services would be best for a youth who will remain in the home. Sometimes they put EM and CYC and other times just CYC. They have implemented it on a handful of youth since July and continue to utilize it to have the youth remain safe in their home. We will look at collecting data regarding youth with CYC services vs. not and new charges pending adjudication.

b. Was this original goal modified?  Yes  No If yes, provide explanation: It only switched from trackers to community youth coaching. Similar type of service.

**\*REFER TO PAGE 10 OF THE RFA FOR INSTRUCTIONS\***

## SECTION II: BUDGET

### Budget Summary

Category	Requested Amount
Personnel (County/Tribe)	\$ 62,580
Travel (County/Tribe)	\$ 2080
Operating Expenses (County/Tribe)	\$ 1600
Contract Fee for Service (County/Tribe)	\$ 44,020
Sub-Awards Total	\$ 0
<b>TOTAL AMOUNT REQUESTED</b>	<b>\$ 110,280</b>

**PERSONNEL TABLE (COUNTY/TRIBE EMPLOYEES)**

Program Title	Position Title and Employee Name	Agency Name	New or Existing (N or E)	Percent Time Devoted	Current Annual Salary	Projected Annual Salary	Percent Salary Requested	Requested Wages	Requested Fringe	Requested Total
Diversion	Juvenile Diversion Director (Meggie Studt)	Dodge County Attorney's Office	E	100%	\$55,800	\$55,800	100%	\$55,800	\$6780	\$62,580
<b>*REFER TO PAGE 13 OF THE RFA FOR INSTRUCTIONS*</b>										
<b>TOTAL PERSONNEL</b>								<b>Requested Wages Total</b>	<b>Requested Fringe Total</b>	<b>Requested Total</b>
								<b>\$55,800</b>	<b>\$6780</b>	<b>\$62,580</b>



## PERSONNEL TABLE BUDGET BREAKDOWN

\*Fill out for each position listed in the table above\*

1. Program Title and Position Title: Juvenile Diversion Director

2. Is this position new or existing:  New  Existing

3. If existing, describe how this position is currently funded and the need to fund the position by this funding source: Community Based Aid Grant, no county funding in County Attorney budget for Juvenile Diversion.

4. Briefly describe how this request complies with the non-supplanting requirement (*the replacing of existing funds that currently support this position with these grant funds*): Funding being requested for this position will not be used to replace any state, local, or tribal funds that would, in the absence of Community Based-Aid funds, be made available for grant purposes. This position is 100% grant funded. There are no further funds available for this position.

Provide job description (If existing position, paste in the official job description. If new, type a brief summary of the anticipated duties.):

### Job Title

Juvenile Diversion Director

### Job summary

To prevent youth from entering the juvenile justice and child welfare systems by providing case management services. This position is a community effort to connect families to resources and services in partnership with Dodge County, Probation, County Attorney's office, Fremont Public Schools, Fremont Family Coalition, and Fremont Area United Way.

Employee will also assist the Dodge County Attorney's office in other juvenile services to include: Coverage of truancy/crossover diversion services as needed, other duties as assigned.

Hours will be full time: Monday – Friday 8-5pm, but may vary.

### Duties include:

1. Provide case management for youth ages 11-18 with status offenses/law violations.
2. Manage all program duties for Juvenile Diversion.
3. Assist law enforcement, schools, families, and other entities by providing targeted interventions for youth exhibiting at-risk behaviors such as substance use, truancy, runaways, etc.,
4. Complete intake and assessments with youth and families. Based on findings from assessment, connect families to appropriate community services and resources.
5. Participate in regular community meetings including; Truancy Task Force, Fremont Family Coalition, and Juvenile Services meetings.
6. Apply for funding for the programs and follow all grant requirements.
7. Supervise staff including Juvenile Intervention Specialist.
8. Referrals and documentation for contracted services including Mediation, Community Youth Coaching, Alternatives to Detention, Therapy, etc.

### Qualifications / Skills

- Knowledge of community resources and counseling/social work practices with high risk populations
- Experience working with persons in crisis
- Good documentation skills
- Excellent written and verbal communication skills, ability to establish rapport
- Ability to motivate others towards achieving goals



- Ability to work independently with strong sense of focus, task-oriented, non-judgmental, open personal qualities, clear sense of boundaries
- Ability to work cooperatively with staff and others
- Exhibit initiative, responsibility, flexibility and leadership
- Ability to maintain flexible attitude and approach towards assignments and successfully operate under guidelines
- A strong sense of and respect for confidentiality involving both clients and fellow employees
- Ability to work in a variety of settings with culturally-diverse families and communities with the ability to be culturally sensitive and appropriate
- Ability to operate telephone, copier, fax machine, and computer
- Must be proficient in MS Office software – Word, Excel, and Outlook

5. Was there an annual salary increase of more than 5.8%:  Yes  No

*\*\*This is not a recommendation of what a salary increase rate should be, rather if the rate exceeds the CPI Midwest rate then justification by county board action must be provided. \*\**

a. If yes, did the governing board determine the annual salary increase:  Yes  No

i. If yes, attach the governing board meeting minutes supporting the salary increase.

The Dodge County Board utilized the CPI Midwest to figure what the cost of living would be. They discussed this in June or July and the finance committee approved this when working on the budget. Minutes are attached from 9/8/21 when this was implemented for Dodge County employees.

b. If the governing board did not approve the annual salary increase, provide explanation for the salary increase above 5.8%: n/a

6. Provide a personnel budget breakdown on the following:

a. Breakdown of wages for this position (Hours x hourly rate = total): \$26.83/hour x 2080 hours = \$55,800 (\$2146.15 x 26 pay periods)

b. Breakdown of employers cost of basic fringe benefits for this position pro-rated based on the amount of grant dollars requested.

i. FICA: 7.65% of gross \$55,800 = \$4268.70 annually

ii. Retirement: 4.5% of gross \$55,800 = \$2511 annually

iii. Insurance: n/a covered by the County

iv. Other (such as LTD, LIFE, ADD, etc.) Please specify: n/a

Total fringe requested: \$6779.70

**\*REFER TO PAGE 14 OF THE RFA FOR INSTRUCTIONS\***

## TRAVEL (COUNTY / TRIBE)

**\*Fill out separate table for each travel purpose\***  
**This section is travel requested for county/tribe employees.**

**Program Title:** Diversion, Truancy Diversion

**Travel Purpose:** For the staff to travel outside of Dodge County for necessary meetings, trainings, conferences, overnight hotel stays, registration fees for conferences, etc.

**Type of Travel:**       Local                       In-State

**Justification for Travel:** Staff will travel outside of Dodge County for juvenile based trainings, conferences such as NJJA, meetings with other professionals only for work that is directly related to the juvenile justice field to help with diversion program implementation.

**Position(s) which will be traveling for this purpose:** Juvenile Diversion Director (Meggie Studt) and Juvenile Intervention Specialist (unknown)

**Cost Breakdown:**

				Amount Requested
<b>Mileage</b>				
Total Miles	2000	x 0.56		\$1120
<b>Meals:</b> (Meal reimbursement must follow <a href="#">NE DAS policy</a> and utilize this <a href="#">expense form</a> )				
# of days	4 breakfast	x \$14	\$56	\$56
# of days	8 lunch	x \$16	\$128	\$128
# of days	4 dinner	x \$29	\$116	\$116
<b>Lodging: <a href="#">Per Diem Lookup</a></b>				
# of nights	6	x \$110	\$660	\$660
<b>Other Costs</b>				
<b>TRAVEL TOTAL</b>				<b>\$2080</b>

**\*REFER TO PAGE 14 OF THE RFA FOR INSTRUCTIONS\***



## OPERATING EXPENSES (COUNTY / TRIBE)

All operating expenses must be necessary for program function and directly related to effectively meeting the program goals and outcomes. Operating expenses cannot be overarching expenses of an office, but rather for the program or service only. Pro-rate operating expenses accordingly. All allowable operating expenses will be reviewed on a case-by-case basis.

\*DO NOT CHANGE OR ADD CATEGORIES\*

Program Title: Diversion, Truancy Diversion	Detailed Breakdown of Costs	Amount Requested
Conference Registration	\$50 per month x 12 months = \$600 This will include trainings and conferences such as NJJA, Heartland Conference, Project Harmony trainings, Court Improvement Project trainings and other conferences, etc.	\$600
Incentives for Youth	\$10 x 100 gift cards = \$1000. Typically we utilize \$10 gift cards to local businesses, restaurants, Subway, Wal-Mart, Movie Theater, Juice Stop, Wal-Mart, coffee shops, etc. Some kids can earn multiple incentives throughout their involvement with the program.	\$1000
<b>OPERATING EXPENSES TOTAL</b>		<b>\$1600</b>

1. For each operating expense requested above, explain how each is necessary to meet the goals and outcomes of the program: Conference registration will be utilized for Diversion staff to attend trainings/conferences to help enhance their knowledge to better serve at risk youth. Incentives will be utilized for youth who participate in Diversion and Truancy Diversion. We have seen an increase in participation including better attendance at school, participation in life skills classes, grades increasing, follow rules at home, etc. Not all youth who are on Diversion will obtain incentives, however, we have found it has a positive impact on youth and they seem to respond very positively from incentives given in the past.

\*REFER TO PAGE 15 OF THE RFA FOR ALLOWABLE/UNALLOWABLE EXPENSES\*

## CONTRACTS (COUNTY/TRIBE)

All rates requested must be reasonable and consistent with those paid for similar services in the marketplace and in alignment with the work proposed. A market analysis may be required for any rate that is not verifiable as consistent with the rates in the market. Rates shall not exceed reimbursement rates from Medicaid and/or Probation Administration for the same or similar service.

Program Title <i>From Program Type Table</i>	Service Type <i>Example: Family Support, Community Youth Coaching, EM, Mediation, Counselor, etc.</i>	Provider Name	Rate	Number of Occurrences	Amount Requested
Diversion	Therapy	Capstone	\$81.25	64 <input checked="" type="checkbox"/> Hrs. <input type="checkbox"/> Days	\$5200
Diversion	Evaluations	Capstone	Up to \$200	5 <input checked="" type="checkbox"/> Hrs. <input type="checkbox"/> Days	\$1000
ATD	Community Youth Coaching	Community Based Services	\$76	200 <input checked="" type="checkbox"/> Hrs. <input type="checkbox"/> Days	\$15,200
ATD	Electronic Monitoring	Owens	\$20	651 <input type="checkbox"/> Hrs. <input checked="" type="checkbox"/> Days	\$13,020
Mediation	Mediation, VYC	Nebraska Mediation Center	\$80	120 <input checked="" type="checkbox"/> Hrs. <input type="checkbox"/> Days	\$9600
<b>CONTRACT FEES TOTAL</b>					<b>\$44,020</b>

\*REFER TO PAGE 16 OF THE RFA FOR INSTRUCTIONS\*



## SECTION III: COMMUNITY PLANNING INFORMATION

### Comprehensive Juvenile Services Community Plan: REQUIRED FOR FUNDING

*This application is accepted only for communities with an approved Comprehensive Juvenile Services Community Plan submitted with the Nebraska Crime Commission. The applicant should review their progress related to community engagement and document obstacles and solutions below. The timeframe for community plans is July 1, 2021 – June 30, 2025.*

1. Did the community team vote and approve the requests in this application:  Yes  No

a. If no, how was this decision made: n/a

Provide the meeting date and agenda when the application was approved: **Juvenile Services Agenda**  
11/22/21 1-3pm

*Vision: The vision guiding this comprehensive plan is to reduce juvenile delinquency and to increase overall public safety in our county through the collaborative efforts of Juvenile Court, law enforcement agencies, schools, and juvenile support service groups within and around the area.*

- Introductions
- Community Based Aid Grant allocation is \$110,280 this year
  - Contract services - discussion - handouts
  - Community plan
  - New grant application due to board by December 10, to CC 12/17
- Diversion updates
  - This fiscal year since 7/1/21 there have been 40 referrals to diversion
    - Last fiscal year 7/1/20-6/30/21 there were a total of 81 referrals to diversion
  - 4 VYC referrals this grant cycle so far
  - Diversion classes 2x a month Monday nights at UW 4-5pm - utilizing evidenced based curriculum (Arise) and guest speakers, professionals from the community
- Juvenile Services grant-last fiscal year was \$49,847
- Second staff- roughly \$45k - discussion- multiple options
  - Intakes take about 1 hour, try not to schedule during school hours so usually do about 2 a day depending
  - Part time?
  - Other ideas?
- Other Updates:
  - Good Neighbor signed an LOA with FPS to have a bilingual therapist
  - Coalition Rx collaboration-out of Omaha

2. Did the community planning team meet or communicate regularly:  Yes  No

a. If yes, how were meetings conducted (e.g. in person, virtual, email) and how often? We have an older youth subcommittee that meets monthly. Some have been virtual and others in person with some attending virtually. Updates including community events, fliers, programs updates etc. which are sent out via email. We work closely with the Fremont Family Coalition to collaborate with their lifespan group for older youth.

b. If no, explain the barriers that prevented regular community meetings: n/a

c. Describe the proposed solutions to the barriers above: n/a

d. List the community stakeholders represented at the community team meetings: Meggie Studt-Diversion, Bri McLarty-Deputy County Attorney that handles juvenile cases, Shelby Rice-FFC, Ashley Whitley and Shayla Linn School Social Workers for FPS, Tina Avis-LFS, Beth Benjamin-Alvarado-NMC, Melissa Schaefer-Region 6, Julie Kindler-Pathfinder Support Services, Steve Ortmeier-Probation, Cindy Reed-CASA, Kim Nelson-PALS with Central Plains, and Andrea Contreras-FFC.

<p>3. How is the community team evaluating progress with the needs and priorities in the community plan? Discussion around data, school input, trends we are all seeing doing the work every day. Monthly meetings help with being preventative. We go over data annually.</p>
<p>4. Describe any changes in community needs identified by the community team: The needs will continue to change but we do see patterns and trends throughout the year. We meet annually to strategic plan for the upcoming year and grant cycle. We go over things that are working, what is not working and areas we need to improve. Some topics/barriers are always brought up including transportation and truancy. We continue to address these issues in the community the best we can with what resources and services we have locally. We have found solutions with bilingual therapy and mental health issues that have been barriers in the past. We have also had an after school program open. Since it is brand new transportation is still a barrier for it to be up and running, but we are making progress. We have also been implementing community trainings and events that are open to anyone. We have our first one coming up in January on human trafficking and cyber safety.</p>
<p>a. Describe how the community team is addressing the changing needs: The team meets monthly to brainstorm ideas for youth in our community. We discuss data and trends we are seeing, what programs/services are working or not working, etc. We had discussed mimicking the ARRIVE program in Saunders because their truancy issues are handled so early within elementary and we know that earlier intervention is key. Discussion around bilingual services is always a need as well. Discussed having a professional Spanish class for stakeholders to learn the basics to be able to communicate better. Transportation is always a barrier discussed and some solutions work but are not sustainable. Mentoring continues to be a need that is going unaddressed due to funding and the capacity for an agency to take it on at this point. We are working towards utilizing existing programs better, rather than creating new programs.</p>
<p><b>*REFER TO PAGE 17 OF THE RFA FOR INSTRUCTIONS*</b></p>



## Section IV: Memorandums of Understanding

Counties or tribes applying as a group must submit a current copy of the MOU signed by each participating county board chair or tribal council chair confirming their commitment to the proposed joint project(s) in this application and agreeing to join with the Lead county/tribe. It is preferred that MOU's include the electronic signature of each county or tribe's respective signature. If not possible, a scanned copy will be accepted with the application.

## Section V: Electronic Submission

As Lead Project Contact of this grant application, I assure that this electronic PDF submitted to the Nebraska Crime Commission is the final document which will be signed by the Authorized Official. I acknowledge I am required to submit an electronic copy to the Nebraska Crime Commission. The electronic copy must be submitted as a PDF version of the original Microsoft Word document. I acknowledge that a scanned version of the electronic copy will not be accepted.

Meggie Studt

12/10/2021

Typed Name of Lead Project Contact

Date

## Section VI: Signature

### CERTIFICATION

I certify the information in this application is accurate and as the Authorized Official for this project, hereby agree to comply with all provisions of the grant program, requirements outlined in the Request for Application, requirements of the Nebraska Crime Commission, and all other applicable federal and state laws.

I authorize the lead project contact, secondary project contact and financial contact to act on behalf of the Authorized Official for grant management purposes and fulfillment of the grant program.

**Note: The Authorized Official must be the County Board Chair or Tribal Council Chair. If more than one county or tribe is participating in the grant application then the signature of the Lead County Board Chair or Tribal Council Chair is required.**

**Name and Title of Authorized Official:** Bob Missel, Chair Dodge County Board of Supervisors

**Signature of Authorized Official:**

**Date:**

