

LETTER OF AGREEMENT  
REGARDING  
ARPA LUMP SUM PAYMENT

This Letter of Agreement is between the County of Dodge, Nebraska (the "Employer") and Local No. 17, Fraternal Order of Police (the "Union").

**Basis for LOA**

- The Employer and Union recently completed negotiations for renewal collective bargaining agreement (the "CBA") for the contract term July 1, 2022 through June 30, 2024.
- During negotiations, the Employer and Union agreed that all bargaining unit members who were employed during the peak of the pandemic, and remain employed as of the ratification of the CBA, shall be paid a lump sum bonus from the funds received by the Employer pursuant to the American Rescue Plan Act ("ARPA").

Therefore, the parties agree as follows:

1. All bargaining unit members who were employed from March of 2020 through March of 2021, and who remain employed as of the ratification of the CBA, will be paid a lump sum bonus of \$5,000, less all required withholdings (the "ARPA Payment").
2. The ARPA Payment shall occur in the first full payroll period following ratification of the CBA by the Union and the Employer.

SHERIFF OF DODGE COUNTY

BY Robert Reynolds  
Robert Reynolds, Sheriff

FRATERNAL ORDER OF POLICE, LODGE #17

BY Logan Kampschneider  
Logan Kampschneider, President

DODGE COUNTY BOARD OF SUPERVISORS

BY \_\_\_\_\_  
Bob Missel, Chairman