6/14/23



Nebraska Intergovernmental Risk Management Association

8040 Eiger Drive • P.O. Box 85210 • Lincoln, NE 68501-5210 www.nirma.info • 402.742.9220 • 800.642.6671 • 402.742.9230 fax

Craig L. Nelson, Executive Director

May 26, 2023

Jean Andrews Dodge County Planning/Zoning 435 N Park, Room 204 Fremont, NE 68025 COST

2023 MAY 30 PM 1: 35

RE: NIRMA/NIRMA II 2023-24 Billing Statement

Dear Jean,

These are difficult times for everyone as we face rapidly increasing costs for seemingly everything. That is equally true in the insurance marketplace wherever higher rates are being charged as the result of catastrophic property losses, escalating jury verdicts, social inflation, higher claim costs and other contributing factors.

NIRMA and its members are certainly not immune to these growing costs, nor are we alone in facing these significant market headwinds. Again, everyone is being impacted. Coming into this year we were already in the midst of what many industry observers described as the toughest insurance market since the mid-1980's when NIRMA was created. Unfortunately, it has only stiffened since as the property market has been especially hard hit by the devastation of Hurricane Ian late last year and other major storms since which have caused significant turmoil in the reinsurance market. And when storms hit, insurers have seen a substantial increase in repair and replacement costs for buildings, vehicles and other property, often accompanied by delays in the delivery of needed materials, parts and other goods which only adds to those costs. NIRMA members have had the same claims experience.

While NIRMA self-insures a growing level of each members' claims loss, we must also purchase reinsurance to protect members against those large catastrophic losses. And this year the price NIRMA will have to pay for this reinsurance coverage is increasing significantly—up more than 10 percent for liability, 8 percent for workers' compensation, and a whopping 109 percent increase for property. In total, NIRMA's reinsurance costs are increasing by nearly \$1.1 million/40 percent above current levels which adds to NIRMA's funding needs for the coming year.

On top of that, and representing the largest portion of what NIRMA bills out each year, are the loss projections of our actuaries. Unfortunately, our actuaries are projecting members' losses will increase again the coming year, the fourth consecutive year they have projected such an increase, up more than \$1 million from this year and over \$2.5 million from just four years ago. Part of this is a function of membership growth as well as NIRMA assuming more of the risk with higher self-insured retentions, but also more restrictive terms/conditions being imposed by the reinsurers. Also true is that as property and equipment values, vehicle counts and other items increase, so too does our overall exposure base. Taken together, this is a challenging combination for NIRMA and for all of us to deal with as we put together this years' renewal.

Enclosed you will find your county's NIRMA/II billing statement which details the coverages and costs for the July 1, 2023 to July 1, 2024 policy period. Please remember that in arriving at these contribution amounts, each member is uniquely impacted depending on its own individual loss history, changes in its property values, number and kinds of vehicles, payroll, and employee counts, as well as other factors. Be

BOARD OF DIRECTORS

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Darrell Zabrocki Seward County JEAN ANDREWS MAY 26, 2023 PAGE TWO

assured it remains the focus of the NIRMA Board of Directors each year to provide members with broad coverages and services at a competitive, stable cost.

With this years' renewal we are also instituting new higher minimum deductibles for all three covered property types. These minimum deductibles have not been adjusted for more than 15 years and are lower than what many of us have on our own personal homeowners and auto policies and with the ever increasing cost of property claims an adjustment was in order. The minimum auto physical damage and mobile equipment deductible is now \$1,000. The minimum building & contents deductible is now \$2,500. There will be a new severe convective storm (wind/hail) deductible as well required by the reinsurers. If your county has deductibles higher than these new minimums, the contribution quoted for those coverages reflect the credit associated with that higher deductible.

Taking all of this into account, <u>Dodge County's annual contribution amount for 2023-24 is \$356,443</u>. This represents a \$92,842, or 35.22 percent increase from last year.

Please remember, we are in this together. When we keep claims down, we share the savings; when claims rise, we share the cost. Which is why working closely with our members, NIRMA devotes a great deal of time, attention, and resources toward many training and educational efforts designed to reduce and limit claims and losses, thereby lowering costs. I continue to encourage all members to take advantage of the many programs NIRMA offers.

We also take steps to mitigate these insurance coverage costs in other ways. One of those ways is through the issuance of dividends. Over the years NIRMA has returned \$25 million in dividends to its members, including \$65,517 to Dodge County. Although dividends cannot be guaranteed, NIRMA has been able to issue one or more dividends for 27 consecutive years, which speaks to the financial strength of the pools, the ability, in partnership with our members, to manage claims, and the commitment by the NIRMA Board to return equity to our member-owners.

As always, do not hesitate to contact our office if you have any questions concerning this billing statement or any other aspects of the NIRMA program. Be assured NIRMA stands with our members as a reliable partner in these challenging times and Dodge County remains a valued and valuable member, and owner, of NIRMA.

Sincerely,

Craig L. Nelson Executive Director

Enclosure

cc: County Board Chair w/enclosure Emailed to other designated officials

NIRMA & NIRMA II RENEWAL BILLING STATEMENT July 1, 2023 to July 1, 2024

Invoice For: Dodge County	INVOICE#: 24-5 DATE: May 31, 2023
GENERAL LIABILITY	\$11,983
LAW ENFORCEMENT LIABILITY	\$29,386
AUTO LIABILITY	\$15,407
AUTO PHYSICAL DAMAGE	\$28,949
PROPERTY, MOBILE/REMOTE	\$7,472
PROPERTY, BUILDING & CONTENTS (Includes equipment breakdown	\$130,006
CRIME	\$3,516
PUBLIC OFFICIALS LIABILITY	\$2,163
EMPLOYMENT PRACTICES LIABILITY	\$10,618
PRIVACY/SECURITY EVENT LIABILITY AND EXPENSE EXCESS CYBER LIABILITY	\$651 \$114
WORKERS' COMPENSATION	\$116,178
Total Annual Contribution	\$356,443

Payment Due Date is June 30, 2023

Please make check payable to NIRMA and return to:

NIRMA P.O. Box 85210 Lincoln, NE 68501-5201

Dodge County NIRMA CONTRIBUTION BREAKDOWN For Policy Period 7/1/2023-7/1/2024

GENERAL			,
	General Liability	\$2,397	
	Crime (Bond)	\$3,516	
	Auto Liability	\$1,541	
	Auto Physical Damage	\$2,895	
	Buildings & Contents	\$60,453	
	Public Officials/EPL	\$10,225	
	Cyber Liability	\$765	
	Workers' Compensation	\$15,103	
	GENERAL TOTAL		\$96,895
LAW ENFORCE	MENT		
	Law Enforcement Liability	\$29,386	
	Auto Liability	\$5,392	
	Auto Physical Damage	\$9,553	
	Inland Marine	\$374	
	Buildings & Contents	\$56,943	
	Public Officials/EPL	\$1,278	
	Workers' Compensation	\$31,368	
	SHERIFF TOTAL		\$134,294
ROAD			
	General Liability	\$9,586	
	Auto Liability	\$8,474	
	Auto Physical Damage	\$16,501	
	Inland Marine	\$7,098	
	Buildings & Contents	\$3,900	
	Public Officials/EPL	\$1,278	
	Workers' Compensation	\$69,707	
	ROAD TOTAL		\$116,544
COMMUNICAT	IONS EQUIPMENT		
	Buildings & Contents	\$8,710	
COMMUNICAT	_		\$8,710
TOTAL CONTR	IBUTION		\$356,443