



Agenda Item # 25e
Date 3/10/21

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2021 VIRTUAL LABOR & EMPLOYMENT LAW SEMINAR

MARCH 31, 2021 | 8:30 AM - 1 PM

Please join us on **Wednesday, March 31**, for our annual Labor & Employment Law Seminar. This seminar will be beneficial for business owners, in-house counsel, managers, and human resource professionals who deal with HR and personnel issues on a routine basis. A registration link can be found at the bottom of this page.



2021 Virtual Labor & Employment Law Seminar
Where Do We Go From Here? Navigating a Changing Legal Landscape in Employment

AGENDA:

8:30 a.m. These Are Tough Times – But These Are Our Times
Modernizing Your Leadership Approach to Emerge from the Crisis
Cy Wakeman, President and Founder, Reality-Based Leadership

What if the work at hand immediately following the world health crisis was normal, but about greatness and how to ensure that our valuable staff re-emerge from the crisis better for it, evolved by it, and changed from it? Cy will provide strategic insights from his experience of the past year to fuel growth and transformation and outline ways to refocusing talent in ways that will impact your organization far into the future.

9:15 a.m. Moving Forward: Labor & Employment Predictions for 2021 and Beyond
Pamela J. Bourne and Ashley H. Connell, Attorneys, Woods Aitken

With a new administration and ongoing pandemic, employers need to look beyond the horizon. This presentation will cover the likely changes, including: best practices for returning to work sites during a pandemic; coronavirus vaccine policies; enforcement efforts by the DOL, EEOC, and OFCCP; and potential federal and state laws such as paid leave, pregnancy accommodations, and increased minimum wage under FLSA and state law.

10:15 a.m. Break

10:30 a.m. U-Turn Ahead: Getting Ready for the Pro-Union Changes Biden Has Promised
Jerry L. Pigsley and Joseph F. Willms, Attorneys, Woods Aitken

President Biden has promised to be both the “strongest labor president the United States has ever had. His agenda includes passing the Protect Working Families Act which is slated to be the greatest change to labor law since the Taft-Hartley Act. The PRO Act was previously considered “dead on arrival” in the U.S. Senate and is now back in the spotlight.

passed it last February, the possibility of the PRO Act becoming law is not by the Democratic party. Will Biden fulfill his promise of being the strong president? If so, what does that mean for employers? What changes can an administration usher in, and what will the effect be of having a majority Relations Board and a Biden-appointed General Counsel for the NLRB?

11:30 **Break**
a.m.

11:45 **Proceed Cautiously: OSHA and Safety Issues Ahead**
a.m. *Erin Ebeler Rolf, Attorney, Woods Aitken*

Is the pandemic over yet? While we all wish we could go back to “normal,” all signs indicate that employers need to continue taking reasonable steps to protect their employees, customers, and members of the public from the coronavirus. OSHA enforcement is starting to become public news, and the liability concerns for employers not directly governed by OSHA need to be aware of the agency’s actions and guidance are likely to be used by plaintiffs’ attorneys in arguing claims posted as recently January 29, 2021, and President Biden ordered OSHA standards on COVID-19, including with respect to masks in the workplace are determined to be necessary.” More could certainly be coming down the road. Update attendees on recommended practices, liability concerns, and other

12:45 **Closing Remarks**
p.m.

Recertification Credits:

SHRM: 3.0 PDCs

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Nebraska Mandatory Continuing Legal Education Commission: 3.75 hours of CLE credit

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Questions? Contact:

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Register to Attend (https://us02web.zoom.us/webinar/register/WN_rR3J4Xc3QxOH7ln5ji_XA)