

Agenda Item # 19  
Date 7/12/23

# Full-time 4-H Support/Receptionist Proposal

Presented to:

Dodge County Board of Supervisors

Lisa Poppe, Dean Castillo, Angi Heller: Nebraska Extension



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## 4-H Assistant in 2022

- Thank you for supporting 4-H and the youth of Dodge County.
- With the change from 4-H Support to 4-H Assistant, we have been able to increase our reach and impact in numbers we've never reached before.

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## The need for a 4-H Support/ Receptionist

- In 2022-23, the 4-H team has made tremendous strides to increase the reach and impact for our Dodge county youth
- Schools, libraries, and clubs have recognized this value and make requests to provide more programming
- The 4-H team has had to turn down opportunities to serve youth due to capacity
- The 4-H team currently spends a significant amount of time completing administrative duties, detracting from programming



Dodge County  
4-H  
Programming

## How we've grown in 2022-2023

- Needs Assessments: STEM and College/Career Readiness
  - STEM programs in classrooms in all Dodge County Districts
  - Meet the State Education standards in new ways
- After School Programming
  - STEM programs in afterschool programs collaborating with Dodge County School Districts
- Traditional 4-H: Community Clubs
- Dodge County Fair involvement
- Summer Workshops – Build a Hut

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**Slide 4**

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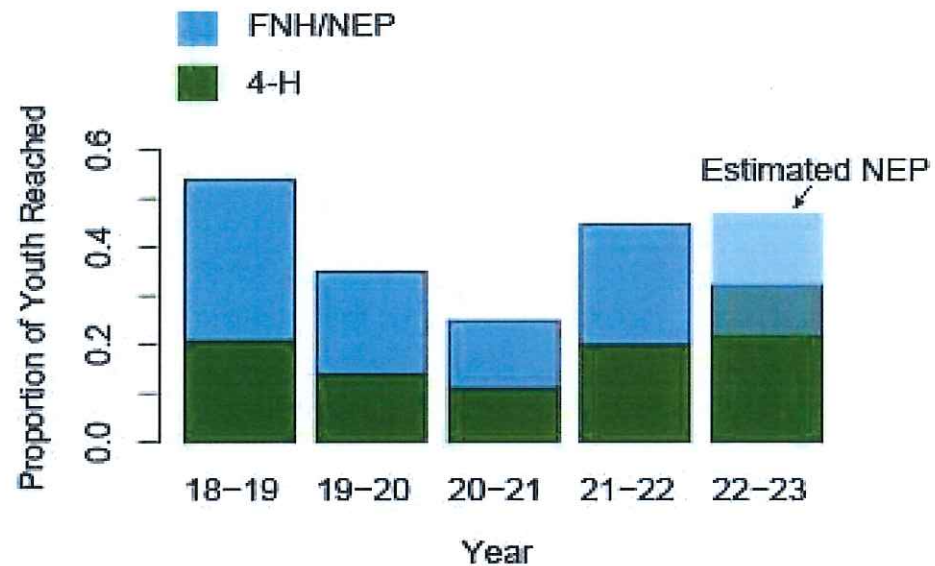
Anything to add w/ CCR?

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## Programming in Dodge County

As of June 2023, the Dodge County 4-H program has reached 2298 youth in the county since October 2022. This is a reach of 32% of the total number of school ages youth (7149). For the 2021-2022 reporting timeframe the 4-H reach was 22%.

With summer programming, we expect that our total reach will be 50% and that we will continue towards our goal of reaching 60%+ youth in the county.



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## Programming in Dodge County

- Ag Literacy Festival: This program gives youth an opportunity to gain knowledge regarding agriculture (Nebraska's largest industry) through sessions including but not limited to technology, careers poultry, pork, beef, dairy, water, horse, sheep, goats, corn, and soybeans. Speakers from surrounding counties and NE Farm Bureau volunteered to reach **939 youth**.
- The 4-H Educator and 4-H Assistant have provided programming in all Fremont Public School sites for the first time in over a decade.



# Community Club Reach 2023

- **Enrollments: 240 youth age 8-18**
  - 50 Clover Kids (aged 5-7)
  - 50 Fully Screened Adult Volunteers
- **Youth for Quality Care of Animals**
  - 4 trainings in person, 66 youth reached for 1-1.5 hours
- **Public Speaking Contest – 37 youth participated**
  - 16 selected to compete at State Contest
- **Family Livestock Judging Contest -36 participants**
  - Ages from clover kid to adult with a family division
- **Summer Workshops**
  - Babysitting – 13 youth
  - Healthy Living – 18 youth
  - Clover Kids – 13 Youth
  - Home Environment – 19 youth
  - Entomology – 10 youth
  - Arial Ag – 16 youth





## Work of the 4-H Assistant

### **4-H Assistant Roles/Responsibilities:**

- Deliver educational programs in schools
  - Focus on STEM that meet school standards
- Manage educational activities and events and local volunteer efforts
  - Train 4-H Adult Volunteers
- Foster strategic relationships & implement partnership deliverables.
  - Serve on Statewide teams to bring programming to Dodge County
- Deliver programs to address issues and reach new audiences.
  - Current Assistant serves on College and Career Readiness Team
- Identify emerging issues and underserved audiences



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## Duties for a 4-H Support/ Receptionist

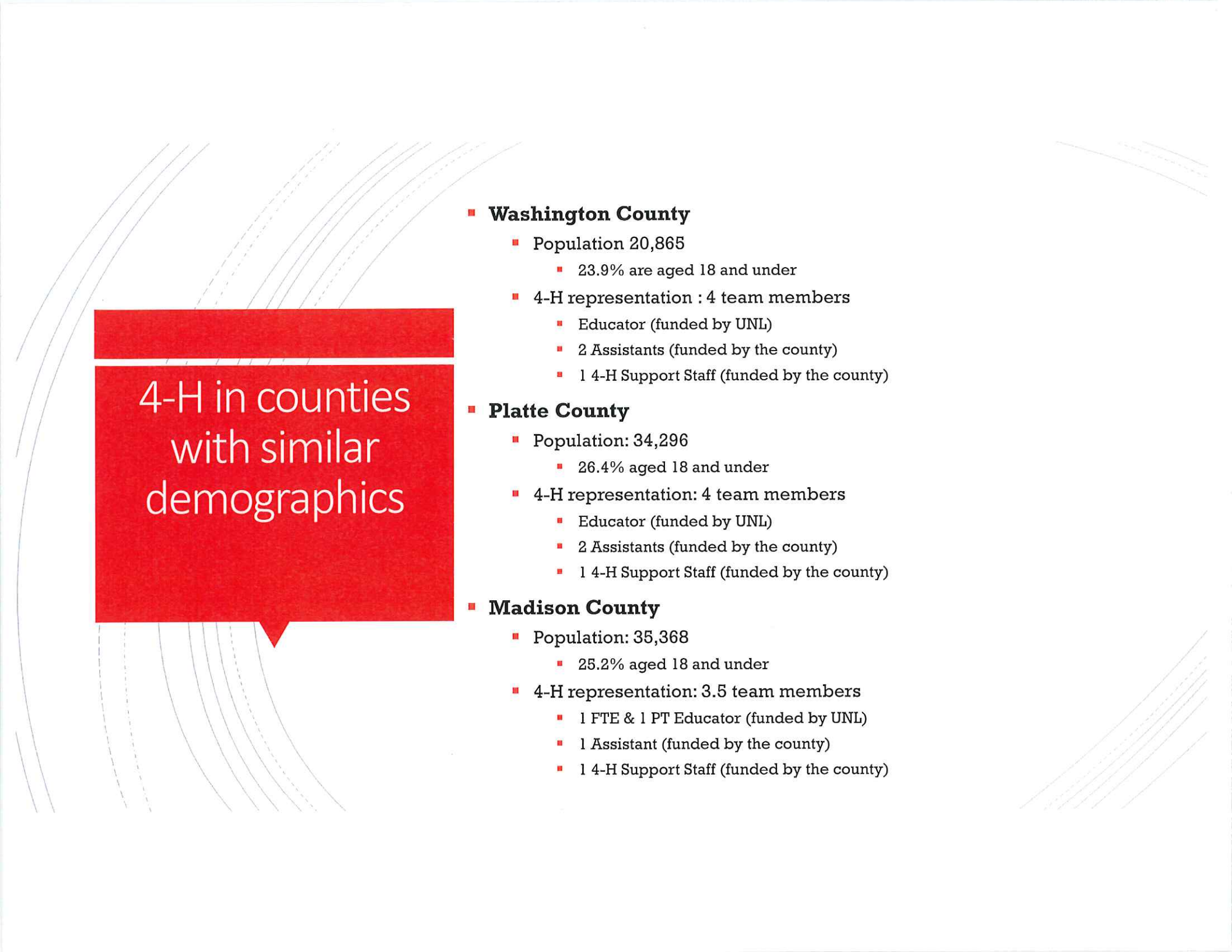
- Support for the entire team:
  - First point of contact for all visitors and calls—during the summer, several people visit the office daily
  - Create/distribute newsletters, mailings,
  - Support educators with data, websites, & events
  - Support Office Manager as needed
- Support for 4-H team:
  - Curriculum, materials, organization, preparations
  - Fair book development, modifications, print, online
  - Summer fair support
  - ShoWorks data lead
  - Achievement celebration - organization
  - State fair
  - Contests and workshops -organization
  - First to meet needs of 4-H family calls/requests and front desk support



# Dodge County Extension

## ■ **Dodge County**

- **Population: 37,167 (2020 Census)**
  - 24.6% are aged 18 and under
- **Extension Educators**
  - Early Childhood- Lisa Poppe
  - Food, Nutrition, & Health/SNAP-Ed- Beth Nacke
  - Horticulture, Landscape, & Environmental Design- Ian Peterson
  - 4-H- Dean Castillo
  - Water & Cropping Systems- Offer Extended
- **4-H representation: 2 team members**
  - Educator (funded by UNL)
  - 4-H Assistant (funded by the county)
  - REQUEST 4-H Support/Reception (funded by the county)



4-H in counties  
with similar  
demographics

■ **Washington County**

- Population 20,865
  - 23.9% are aged 18 and under
- 4-H representation : 4 team members
  - Educator (funded by UNL)
  - 2 Assistants (funded by the county)
  - 1 4-H Support Staff (funded by the county)

■ **Platte County**

- Population: 34,296
  - 26.4% aged 18 and under
- 4-H representation: 4 team members
  - Educator (funded by UNL)
  - 2 Assistants (funded by the county)
  - 1 4-H Support Staff (funded by the county)

■ **Madison County**

- Population: 35,368
  - 25.2% aged 18 and under
- 4-H representation: 3.5 team members
  - 1 FTE & 1 PT Educator (funded by UNL)
  - 1 Assistant (funded by the county)
  - 1 4-H Support Staff (funded by the county)



Request

- **Support the hiring of a 4-H Support/ Receptionist position for Extension**
- **Salary**
  - 1<sup>st</sup> 6 months--\$17/hr
  - Following probation--\$17.50/hr
  - 37.5 hours/week
  - Annual salary \$34,125
  - County benefits

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Questions?

Dean Castillo, Ph.D, 4-H Extension Educator

(402) 727-2775(Extension Office)

[dcastillo11@unl.edu](mailto:dcastillo11@unl.edu)

Angi Heller, Engagement Zone Coordinator

402-680-3121 (cell)

[angi.heller@unl.edu](mailto:angi.heller@unl.edu)

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Thank You

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